



## Summer Work Program Peer Mentor

<b>Job Location:</b>	Dzánti K'ihéeni (Juneau), AK Kichxáan (Ketchikan), AK Sheet'ká (Sitka), AK	<b>FLSA Status:</b>	Non-Exempt
<b>Schedule:</b>	Part Time, Seasonal June - July 2025	<b>Reports To:</b>	Summer Work Coordinator
<b>Pay Range:</b>	\$22 - \$24 per hour		

### Summary of Position:

Work collaboratively with peers to build and maintain parks and trails in Juneau, Ketchikan and Sitka. This is a 7-9 week summer program for 14-21 year-old students who have a 504 or IEP plan, or may potentially be eligible for DVR services. This position works closely with SAIL's Recreation and Employment Specialist. Due to the nature of a peer mentorship, the applicant has to be younger than 25.

### Responsibilities and Duties:

- Build and maintain local trails and city parks
- Participate in all aspects of the program, including educational activities
- Maintain consistent, on time attendance for the duration of the program
- Be open to learning about new jobs and career paths
- Willingness to be challenged
- Responsible for working as part of a team
- Responsible for upkeep and management of program equipment
- Carry out other assignments as required

### Skills and Experience Required:

- Serves as a role model for consumers of independent living
- Ability to work independently and as a team
- Ability to work in an outdoor setting using trail building and maintenance equipment
- First Aid and CPR certified (or within first week of program)
- Ability to lift 25 lbs (accommodations as needed)

### Preferable, but not required skills and experience:

- Knowledge of rural Alaska lifestyle and challenges

- Knowledge of Native Alaskan Cultures and traditional values
- Personal experience with a disability and/or the independent living movement

### Core Competencies:

- Ability to be flexible
- Ability to communicate and work well with a variety of individuals
- Ability to manage multiple projects and meet deadlines
- Ability to manage stress Ability to problem solve situations as they arise Ability to work well in a team setting
- Sense of humor in a variety of situations
- A commitment to social justice and equity for those SAIL serves and the people we employ

### Work environment

SAIL offers a family friendly work environment. All offices are casual. We encourage open and honest communication between team members. The work environment is positive and friendly.

Possible exposure to inclement weather; Southeast Alaska is located in a temperate rainforest. Rainfall is common at any time of the year. Snowfall can be heavy at times. Summers are marked by up to 18 hours of daylight while winter has as little as 6 hours of daily light.

Some travel may be required and flexible schedules can be considered depending on job requirements. Southeast Alaska Independent Living (SAIL) is an at-will employer.

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_